

# **Birjhora Kanya Mahavidyalaya**

Bongaigaon, Assam, Pin : 783380

(Affiliated to Gauhati University, Assam)

Website: <https://bkmac.in/>



## **Action Plan On Gender Sensitisation**

Prepared by  
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Bongaigaon

Birjhora Kanya Mahavidyalaya, Bongaigaon is an all-women institution whose first mission is to impart a sound holistic education to the students, not only to empower them but also enable them to become confident, self-reliant and responsible citizens. The college is committed to gender sensitization which is reflected in the programmes it has undertaken in the past years.

Gender sensitisation begins on the very first day when a student enters Birjhora Kanya Mahavidyalaya, and takes part in the orientation programme which guides her through the myriad lines of student activity, creating awareness about the history and legacy of the College in empowering women since its inception.

As the faculty and staff of the college consists of both male and female employees' various gender sensitization programmes are organised aiming at sensitizing both staff and students about citizenship rights, demeanour at work place and prevention of sexual harassment.

Teachers' commitment is a key factor in the promotion of gender equality in the institution. As the college has a multi-lingual, multi-religious student mass, the importance of using gender sensitive pedagogy is a must.

The college is under CCTV surveillance. CCTV s are installed in both inside and outside the classroom.

In order to achieve gender equality, especially through what they teach, how they teach and how they role model their concerns, attitudes, beliefs and practices in the classroom and beyond.

#### **Action Plan for Gender Sensitisation 2023-24 :**

**Objective:** To promote equality, justice, inclusiveness, tolerance, harmony and women's empowerment among the students and staff members.

#### **Action Plan :**

- The college will conduct induction and the orientation programmes for the students to promote gender sensitization.

- The Anti–sexual harassment cell will conduct special lecture programme on sexual harassment by inviting renowned persons related with law.
- IQAC and different departments will conduct awareness Programmes for the students and the community regarding sexual harassment at home, workplace and outside.
- Women Development Cell will be promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- Career guidance and Placement cell will conduct activities to create awareness and opportunities for female students through college counselling cell.
- To celebrate National girl Child Day with some gender sensitisation programme.
- To celebrate International Women day
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- To organise more programmes on gender sensitisation by Women development Cell.



Co-ordinator

(Dr. Kalpana Kalita Das)

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Birjhora Kanya Mahavidyalaya

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Birjhora Kanya Mahavidyalaya  
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